

**Maricopa County Community College District (KJZZ and KBAQ)  
2016-2017 EEO Annual Public File Report**

**KJZZ-FM and KBAQ-FM, Phoenix, Arizona (Station Employment Unit)  
LICENSEE: Maricopa County Community College District  
Period: 06/01/2016 to 05/31/2017**

This EEO Annual Public File Report is filed in compliance with Section 73.2080 (c)(6) of the FCC's EEO Rule. This report has been prepared on behalf of the station employment unit that consists of NCE stations KJZZ-FM and KBAQ-FM in Phoenix, Arizona and the translators for these stations. The stations are a community service of Rio Salado College and the Maricopa County Community College District (MCCCD) is the licensee of KJZZ and K29C1 and co-licensee (with the Arizona Board of Regents on behalf of Arizona State University) of KBAQ. Rio Salado College and MCCCD are equal opportunity employers, which value a diverse workforce and provide broad outreach regarding job vacancies. Employee recruitment and hiring for the stations is handled primarily through Rio Salado College and MCCCD human resources departments, which support equal employment opportunities and work against discrimination in employment.

Organizations that wish to receive information concerning vacancies at the stations should contact James Paluzzi, General Manager at 480-834-5627; visit the MCCCD Human Resources Department at [maricopa.edu/about/?jobs](http://maricopa.edu/about/?jobs) or the station web sites at [kjzz.org](http://kjzz.org) and [kbaq.org](http://kbaq.org).

Please note the following with respect to recruitment sources and job referral organizations used to fill vacant positions: The MCCCD and Rio Salado College human resources departments provide notices of all job vacancies within the MCCCD system-including job vacancies within the Station Employment Unit-to a variety of local and national job referral organizations. These sources and job referral organizations are listed in Parts 2 and 3 of this Report under the respective headings Part 2: Recruitment Sources and Part 3: Community Job Referral Organizations.

**Part 1: Job Vacancy Information and Chart**

Full Time Job Vacancies Filled (6/1/16 - 5/31/17):

Total number of persons hired: 17

Total number of interviewees: 48 plus Livingston Interviews 30 - Total 78

For information regarding 2016-17 recruitments, please see Job Vacancies Chart below:

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| Job ID Number | Job Title                             | Filled     | Total # Interviews | Recruitment Sources for Interviewees   | Recruitment Source for New Hire |
|---------------|---------------------------------------|------------|--------------------|--|---------------------------------|
| 16534         | Coord Internal Communications         | 6/20/2016  | 4                  | MCCCD website (1); KJZZ website (3);   | MCCCD website                   |
| 16378         | Enterprise System Administrator       | 7/5/2016   | 8                  | Linkedin.com(1); KJZZ website (1); MCCCD website (4); Radio Announcement (1); Jobing.com (1)               | MCCCD website                   |
| 16410         | Admin Assistant I                     | 7/5/2016   | 2                  | MCCCD website (1); KJZZ website (1)  | KJZZ website                    |
| 16599         | Sr. Field Correspondent (East Valley) | 8/15/2016  | 7                  | NPR Western Bureau Chief (1); Journalismjobs.com (1); Twitter.com (1); KJZZ website (3); MCCCD website (1) | KJZZ website                    |
| 16599         | Sr. Field Correspondent (Mexico City) | 8/15/16    | 7                  | Livingston and Associates  | Livingston and Associates       |
| 16670         | Instructional Facilitator Spot 127    | 8/15/2016  | 5                  | Linkedin.com (1); MCCCD website (2); KJZZ website (2)  | MCCCD website                   |
| 16726         | Sr. Field Correspondent (Science)     | 8/29/2016  | 2                  | MCCCD website (2)  | MCCCD website                   |
| 14018         | Broadcast Producer Manager            | 8/29/2016  | 5                  | Livingston and Associates  | CPB Job Posting                 |
| 16797         | Coord Internal Communications         | 9/12/2016  | 2                  | PR Pros Facebook Group (1); MCCCD website (1)  | MCCCD website                   |
| 16672         | Chief Engineer KJZZ                   | 10/10/2016 | 3                  | PubTech Listserv (1); SBE.org (1); KJZZ website (1)  | SBE.org                         |

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|                  |                               |                              |    |   |  |
|------------------|-------------------------------|------------------------------|----|---|--|
| 16764/<br>309122 | Reporter Host                 | 12/5/2016                    | 7  | MCCCD website (2); KJZZ website (2); CPB Jobline (1); Twitter (2) | MCCCD website                                |
| 16760/<br>309124 | Production Coord.             | 1/17/2017                    | 3  | KJZZ website (2); MCCCD website (1)                               | KJZZ website                                 |
| 16761/<br>309126 | Sr. Producer (2)              | 2/27/2017<br>5/8/2017<br>(2) | 12 | Livingston and Associates   | Livingston and Associates (1)<br>Current (1) |
| 309260           | Computer Equip<br>Lead Tech   | 2/27/2017                    | 3  | Indeed (2); MCCCD website (1)                                     | MCCCD website                                |
| 309465           | Digital Media Editor          | 3/27/2017                    | 1  | Indeed  | Indeed                                       |
| 309352           | Broadcast Producer<br>Manager | 3/27/2017                    | 6  | Livingston and Associates   | Livingston and Associates                    |

**Part 2: Recruitment Sources Used by KJZZ/KBAQ Station Employment Unit**

A. Rio Salado College, the MCCCD HR # departments and Livingston and Associates + choose from the following recruitment sources to disseminate information about the 2016-2017 job vacancies at KJZZ and KBAQ.

| Company         | Address                              | Email   | Point of Contact | Phone          |
|-----------------|--------------------------------------|---|------------------|----------------|
| KBAQ web site # | 2323 W. 14th Street, Tempe, AZ 85281 | <a href="http://kbaq.org/content/employment-and-eeo-information">http://kbaq.org/content/employment-and-eeo-information</a> |                  | (480) 833-1122 |
| KJZZ web site # | 2323 W. 14th Street, AZ 85281        | <a href="http://kjzz.org/jobs">kjzz.org/jobs</a>  |                  | (480) 834-5627 |

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|---|---|---|----------------------|---------------------|
| Current + #   | 6930 Carroll Avenue, Suite 525, Takoma Park, MD 20912 | <a href="http://www.curen.t.org/">http://www.curen.t.org/</a>   | David Kramer         | (301) 270-7240 X 35 |
| Journalism Jobs + #                                       |   | <a href="http://www.journalismjobs.com/post_job_new.cfm">http://www.journalismjobs.com/post_job_new.cfm</a>                                       | Online Posting Entry | 510-508-7386        |
| Greater Public +  | 401 N. 3rd St Suite 370 Minneapolis, MN 55401         | <a href="http://greaterpublic.org/job-line">http://greaterpublic.org/job-line</a>   | Online Posting       | 202-879-9600        |
| University of Arizona #                                   | 1303 e. University Blvd Ste 411 Tucson, AZ            | Career.Arizona.edu  | Online Posting       | 520-621-2588        |
| Grand Canyon University #                                 | 330 W. Camelback Rd. Phoenix, AZ 85017                | <a href="https://gcu-csm.symplicity.com/employers/Career%20services@gcu.edu">https://gcu-csm.symplicity.com/employers/Career services@gcu.edu</a> | Online Posting       | 602-639-6606        |
| Society of Broadcast Engineers (SBE) National Website #   | 9102 N. Meridian St. Ste 150 Indianapolis, IN 46260   | www.sbe.org   | Online Posting       | 317-846-9000        |
| Society Of Broadcast Engineers (Phoenix Chapter 9 - SBE # | P.O.Box 615 Phoenix, AZ 85001                         | <a href="http://www.sbe9.org">http://www.sbe9.org</a>   | Online Posting       |                     |
| Tucson Chapter of SBE #                                   |   | www.sbe32.org   | Online Posting       |                     |

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| National Alliance of State Broadcaster Association (NASBA) # |   | <a href="http://www.nasbaonline.net/">http://www.nasbaonline.net/</a>     | Online Posting   |   |
| San Diego Chapter of SBE #                                   |   | <a href="http://www.sbe36.org">www.sbe36.org</a>                          | Online Posting   |   |
| Pub Tech #   |   | <a href="mailto:pubtech@lists.pubtech.org">pubtech@lists.pubtech.org</a>  | Online Posting   |   |
| Arizona Broadcasters Association #                           | 426 N. 44th St.<br>Ste 310<br>Phoenix, AZ<br>85008                          | <a href="http://www.azbroadcasters.org">http://www.azbroadcasters.org</a> | Online Posting   | 602-252-4833                                    |
| Northern Arizona University #                                |   | <a href="http://nau.edu">http://nau.edu</a>                               | Online Posting   | 928-523-9011                                    |
| ASU Lodestar Center for Philanthropy Nonprofit Innovation #  | 300 E. Lemon St.<br>Tempe, AZ<br>85281                                      | <a href="https://lodestar.asu.edu/jobs">https://lodestar.asu.edu/jobs</a> | Online Posting   | 480-965-2100                                    |
| Arizona Interscholastic Press Association #                  | 1001 N. Central Ave., Suite 670<br>Phoenix, Arizona<br>85004-1947           | <a href="mailto:azstudentpress@gmail.com">azstudentpress@gmail.com</a>    | Melanie Allen    | 602-261-7655                                    |
| Journalism Education Association #                           | 828 Mid-Campus Drive South 105<br>Kedzie Hall<br>Manhattan, KS<br>66506-150 | <a href="mailto:staff@jea.org">staff@jea.org</a>                          | Connie Fulkerson | <a href="tel:866-532-5532">866-532-5532</a>     |
| LinkedIn #   | 2029 Stierlin Ct,<br>Mountain View,<br>CA 94043                             | <a href="mailto:press@linkedin.com">press@linkedin.com</a>                | Online Posting   | <a href="tel:1-855-655-5653">1-855-655-5653</a> |

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|--|---|---|----------------|---|
| SPOT 127<br>Social Media #   | 3701 W Thomas<br>Rd Phoenix AZ<br>8501                        | <a href="mailto:kroschke@spot127.org">kroschke@spot127.org</a>  | Kristy Roschke | <a href="tel:480-774-8352">480-774-8352</a> |
| Corporation for<br>Public<br>Broadcasting<br>(CPB) + #             | 401 9th St. NW,<br>Washington,<br>D.C. 20004                  | <a href="http://www.cpb.org/jobline/">http://www.cpb.org/jobline/</a>   | Online Posting | 202-879-9600                                |
| Northwestern<br>Medill School of<br>Journalism #                   | 1845 Sheridan<br>Rd. Evanston, IL<br>60208                    | <a href="http://www.medill.northwestern.edu/career-services/employers">http://www.medill.northwestern.edu/career-services/employers</a> | OnLine Posting | 847-467-6231                                |
| Asian American<br>Journalist<br>Association<br>(AAJA) + #          | 5 Thirds Street.<br>Suite 1108. San<br>Francisco, CA<br>94103 | <a href="mailto:national@aja.org">national@aja.org/</a>   | Online Posting | 415-346-2051                                |
| National<br>Association of<br>Hispanic<br>Journalist<br>(NAHJ) + # | 1050 Connicut<br>Ave NW, 5th<br>Floor,<br>Washington, DC      | <a href="http://nahj.org/">http://nahj.org/</a>   | OnLine Posting | 202-853-7754<br>Alberto A.<br>Mendoza       |
| MCCCD #  | 2414 W. 14th<br>St.<br>Tempe, AZ<br>85281                     | <a href="http://www.maricopa.edu">http://www.maricopa.edu</a>   | Online Posting | 480-731-8000                                |
| National<br>Association of<br>Black Journalists<br>(NABJ) + #      | 8800 Lakewood<br>Dr. #117<br>Windsor, CA<br>95492             | <a href="http://www.nabj.org/">www.nabj.org/</a>  | Online Posting | 626-792-3846                                |
| Radio Ink #  |   | <a href="http://www.radioink.com/jobs.asp">http://www.radioink.com/jobs.asp</a>   | Online Posting |   |

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|---|---|---|--|--|
| IRE - Investigative reporters and Editors #   | 141 Neff Annex, Missouri School of Journalism. Columbia, MO 65211 | <a href="https://www.ire.org/jobs/post-job/">https://www.ire.org/jobs/post-job/</a>   | Email job listing to jobpostings@nicar.org   | 573-882-2042   |
| National Association of Science Writers #     | PO Box 7905 Berkeley, CA 94707                                    | <a href="https://www.nasw.org/advertise-sciencewriters">https://www.nasw.org/advertise-sciencewriters</a>                               | Online Posting   |  |
| Jobing.com #                                  |   | Jobing.com  | Online Posting   |  |
| Journalism Next #                             |   | <a href="http://www.journalismnext.com">www.journalismnext.com</a>  | Online Posting   |  |
| Online News Association +                     |   | <a href="http://journalists.org/">http://journalists.org/</a>   | Online Posting   |  |
| Public Radio News Link (List Serve) +         | 480 Cedar Street. St. Paul, MN 55101                              | Newslink@mpr.org  | Email sent out on a daily basis  | 651-290-1500   |
| Social Media LinkedIn #                       |   | <a href="https://www.linkedin.com/job/q-web-software-developer-jobs">https://www.linkedin.com/job/q-web-software-developer-jobs</a>     | Online Posting   |  |
| Career Builder #                              |   | <a href="http://www.careerbuilder.com/jobs/keyword/software-developer">http://www.careerbuilder.com/jobs/keyword/software-developer</a> |  |  |
| Indeed #                                      |   | <a href="https://www.indeed.com/">https://www.indeed.com/</a>   | Online Posting   |  |
| Livingston Associates' website and database + | 3000 Chestnut Ave, Ste 208, Baltimore, MD, 21211                  | <a href="http://www.livingstonassociates.net/">http://www.livingstonassociates.net/</a>   | Online posting Jobflash announcements - emails to targeted individuals in our candidate database | (410) 243-1974 – Livingston Associates' main phone number<br>Contact: Adam Livingston; adam@livingstonassociates.net |

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|--|---|---|---|--|
| Mediabistro +  | 825 8th Avenue,<br>29th Floor, New<br>York, NY 10019  | <a href="https://www.mediabistro.com/jobs/">https://www.mediabistro.com/jobs/</a>                                 | Online Posting  | (800) 205-7792   |
| National Educational Telecommunications Association (NETA) + | 939 South Stadium Road,<br>Columbia, SC 29201;  | <a href="http://www.netaonline.org/jobs.htm">http://www.netaonline.org/jobs.htm</a>                               | Online Posting  | Maryanne Schuessler;<br>email positions to:<br>maryanne@netaonline.org |
| Public Radio News Directors Incorporated (PRNDI) +           | P.O. Box 838,<br>Sturgis, SD 57785;   | <a href="http://prndi.org/term/jobs-0">http://prndi.org/term/jobs-0</a>   | Christine Paige Diers; email positions to:<br>cpaigediers@gmail.com | (605) 490-3033   |
| Radio Television Digital News Association (RTDNA) +          | The National Press Building<br>529 14th Street,<br>NW, Suite 1240<br>Washington,<br>D.C. 20045  | <a href="http://www.rtdna.org/">http://www.rtdna.org/</a>   | Online Posting  | (202) 662-7257<br>Karen Hansen;<br>karenh@rtdna.org                    |
| Public Media Business Association (PMBA) +                   | 7918 Jones Branch Drive,<br>Suite 300,<br>McLean, VA 22102                                      | <a href="http://www.pbma.org/node/312">http://www.pbma.org/node/312</a>   | Online Posting  | info@pmbaonline.org  |
| All Access +   | 24955 Pacific Coast Highway,<br>C303, Malibu, CA, 90265;  | <a href="http://www.allaccess.com/forum/viewforum.php?f=10">http://www.allaccess.com/forum/viewforum.php?f=10</a> | Online Posting  | (310) 457-6616   |
| Industry Listserv Announcement – Pubradio +                  |   | pubradio@lists.pubradio.org   |   | email to the listserv  |
| SPJ - Society of Professional Journalists +                  | Eugene S. Pulliam National Journalism Center<br>3909 N. Meridian St.,<br>Indianapolis, IN 46208 | <a href="http://jobs.spj.org/jobs/">http://jobs.spj.org/jobs/</a>   | Online Posting  | (317) 927-8000   |



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|--|---|--|----------------|---|
| Poynter Institute +  | The Poynter Institute, 801 Third Street South, St. Petersburg, FL 33701 | <a href="http://careers.poynter.org/">http://careers.poynter.org/</a>  | Online Posting | (727) 821-9494<br>Poynter's job board hosted by mediajobsconnection / RealMatch, part of TheJobNetwork™<br>RealMatch Inc., HQ, 205 Lexington Ave, 8th Floor, NY, NY 10016<br>732-659-6410 |
| National Association for Multi-Ethnicity in Communications (NAMIC) + | 50 Broad Street, Suite 1801 New York, NY 10004                          | <a href="http://namic.com/job-bank/">http://namic.com/job-bank/</a>  | Online Posting | (212) 594.5985;<br>info@namic.com   |
| NAMAC – National Alliance for Media Arts + Culture +                 | 145 9th St #250, San Francisco, CA 94103                                | <a href="http://www.namac.org/job-bank/">http://www.namac.org/job-bank/</a><br>As of 01.01.17 is now The Alliance - The ALLIANCE for Media Arts + Culture<br><a href="http://www.thealliance.media/job-bank/">http://www.thealliance.media/job-bank/</a> | Online Posting | (415) 431-1391  |
| TV and Radio Jobs +  | PO Box 7049, Charlottesville VA 22906 US                                | <a href="http://tvandradijobs.com/cgi-bin/classifieds/classifieds.cgi?add_item_button=on">http://tvandradijobs.com/cgi-bin/classifieds/classifieds.cgi?add_item_button=on</a>  | Online Posting |   |
| RADIO ONLINE +   | 3500 Tripp Avenue, Amarillo TX 79121-1637                               | <a href="http://jobs.radio-online.com/cgi-bin/rol.exe/jobs_list">http://jobs.radio-online.com/cgi-bin/rol.exe/jobs_list</a>  | Online Posting |   |

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|---|---|--|--|--|
| Radio and Production Magazine +                     | PO Box 630071, Irving, TX 75063-0071                            | <a href="https://www.rapmag.com/">https://www.rapmag.com/</a>  | Online Posting                                 | (972) 432-8100   |
| Radio & Television Business Report +                | PO Box 6633, Woodbridge, VA 22195                               | <a href="http://rbr.com/classifieds/submit-a-media-job/">http://rbr.com/classifieds/submit-a-media-job/</a>                | Online Posting                                 | (703) 490-3099   |
| National Hispanic Media Coalition +                 | 55 S Grand Avenue, Pasadena, CA 91105                           | <a href="http://www.nhmc.org/">http://www.nhmc.org/</a><br><a href="http://www.nhmc.org/jobs">http://www.nhmc.org/jobs</a> | email job listings to info@nhmc.org            | (626) 792-6462   |
| Social Media Job Posting – LinkedIn +               | (410) 243-1974 – Livingston Associates                          |  | Ad set up by Adam Livingston or Julie Anderson | <a href="mailto:adam@livingstonassociates.net">adam@livingstonassociates.net</a><br>or<br><a href="mailto:julie@livingstonassociates.net">julie@livingstonassociates.net</a> |
| Social Media Platforms- Paid Ads Twitter Facebook + | (410) 243-1974 – Livingston Associates                          |  | Ad set up by Adam Livingston or Julie Anderson | <a href="mailto:adam@livingstonassociates.net">adam@livingstonassociates.net</a><br>or<br><a href="mailto:julie@livingstonassociates.net">julie@livingstonassociates.net</a> |
| Online News Association +                           | 1111 North Capitol Street NE, Sixth Floor, Washington, DC 20002 | <a href="http://journalists.org/resources/career-center/">http://journalists.org/resources/career-center/</a>              | Online Posting                                 | 202-503-9222; support@journalists.org  |

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**Part 3: Community Job Referral Organizations**

|   |
|---|
| WRCBAA - Western Region Council on Black American Affairs - Maricopa Chapter- 2411 W. 14th St.- Tempe, AZ 85281 (480) 731-8000  |
| Walter Cronkite School of Journalism and Mass Communications (ASU) * 555 N. Central Ave, Phoenix, AZ 85004 (602) 496-5555   |
| Devry University - 2149 W. Dunlap Ave. Phoenix,AZ 85021 Diana Navarro 602-749-4554 dnavarro@devry.edu   |
| Grand Canyon University - 330 W. Camelback Rd. Phoenix,AZ 85017<br><a href="https://gcu-csm.symplicity.com/employers/Careerservices@gcu.edu">https://gcu-csm.symplicity.com/employers/Careerservices@gcu.edu</a> 602-639-6606         |
| University of Arizona - 1303 e. University Blvd Ste 411 Tucson, AZ Career.Arizona.edu 520-621-2588  |
| MCCCD - 2414 W. 14th St.Tempe, AZ 85281 <a href="http://www.maricopa.edu">http://www.maricopa.edu</a> 480-731-8000  |
| Northwestern Medill School of Journalism 1845 Sheridan Rd. Evanston, IL 60208<br><a href="http://www.medill.northwestern.edu/career-services/employers">http://www.medill.northwestern.edu/career-services/employers</a> 847-467-6231 |
| Northern Arizona University <a href="http://nau.edu">http://nau.edu</a> 928-523-9011  |
| ASU Lodestar Center for Philanthropy Nonprofit Innovation 300 E. Lemon St. Tempe, AZ 85281 480-965-2100   |

**Part 4: Outreach Initiatives**

1. Job Fairs/Non-Specific Employment Recruitment (#2, #3)
  - A. May 11, 2017 - Annual Arizona Broadcasters Association Job Fair KJZZ and KBAQ served as a JOINT co-sponsor of the Arizona Broadcasters Association Broadcasters Career Fair on May 11, 2017 on the campus of East Valley Institute of Technology. As an ABA member and co-sponsor of the event, KJZZ and KBAQ hosted an outreach table to meet student and veteran broadcasters to talk about the mission, goals and employment opportunities at the stations; the process of applying for employment; and career paths to consider. KJZZ and KBAQ aired public service announcements to increase awareness about this event. These spots ran twice a day, one week prior to the event (14 total rotations). According to ABA, total number of attendees was 175 during the

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four-hour event. Associate General Manager Bill Shedd served as station representative. This is an annual event for the stations.

- B. September 8, 2016 - Arizona Broadcasters Association Broadcast Job Fair  
KJZZ and KBAQ served as co-sponsors for the Broadcasters Career Fair on September 8, 2016 at Pima Community College Downtown, a branch campus of Pima Community College. KJZZ and KBAQ hosted an outreach table to meet student and veteran broadcasters to talk about the mission, goals and employment opportunities at the stations; the process of applying for employment; and career paths to consider. KJZZ and KBAQ aired public service announcements to increase awareness about this event. Spots ran twice a day, one week prior to the event (28 total rotations). The total number of attendees was 131 during the three-hour event. Associate General Manager Bill Shedd served as station representative.
  
- C. April 7, 2017 - ASU Cronkite School Broadcast Internship Interview Day  
News Director Al Macias attended the event. Eight ASU Cronkite School of Journalism students were interviewed for summer and fall positions. For the summer, two interns will work in the KJZZ Newsroom and three interns will work in the KJZZ Newsroom in the fall as a result of these interviews.

## 2. Conferences and Outreach By Participation (#1)

The Next Generation Radio Fellowship is a week-long digital journalism training project designed to give competitively selected participants, who are interested in radio and journalism, the skills and opportunity to report and produce their own multimedia story. This project deliberately selects diverse students from across multiple media platforms. In the first week of January, 2017, we served Latino, African American and Native American students, groups traditionally under represented in public media. KJZZ hosted 5 students journalists from the University of Utah, City University of New York, Arizona State University, Emerson College and the University of Missouri. These students were overseen by a team of professional journalists, producers and engineers with national experience.

## 3. Internships and Part-time Students (#5)

KJZZ has recruited and hired several college students, interns, and new graduates to serve the stations in a variety of capacities. Here are a few details about the newest recruits:

### A. KJZZ Interns

KJZZ staff work with Arizona State University career counselors, Rio Salado College, and various program partners to fill paid and unpaid internship positions. The following students and recent-graduate interns have worked under the direction of News Director Al Macias and Chief Content Officer Jon Hoban.

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1. May to August Summer 2016 - Production - Junior - Arizona State University
2. August to December Fall 2016 - Production - Junior - Arizona State University
3. January to May Spring 2017 - Production - Junior - Arizona State University
4. August to December Fall 2016 - News - Arizona State University
5. August to December Fall 2016 - News - Arizona State University
6. May to August Summer 2016 - News - Arizona State University
7. January to May Spring 2017 - News - Arizona State University

**B. SPOT 127 Interns**

During the 2016-17 school year, SPOT 127 hired six high school and college students, and kept on one post graduate student as paid interns. Their primary role was to help with instruction to younger students as well as to actively report on stories through the use of video, audio, and online publishing. The students were selected through a formal application and interview process which provided them with the real world experience of interviewing for employment.

1. Production Assistant, Senior, Bioscience High School
2. Production Assistant, Senior, Arizona School for the Arts
3. Production Assistant, Junior, Greenway High School
4. Production Assistant, Senior, Arizona Agribusiness and Equine Center (Jan 1 - June 30, 2017)
5. Productions Assistant - Freshman, Arizona State University (Jan 30- June 30, 2017)
6. Production Assistant - Freshman, Arizona State University (Jan 30-June 30, 2017)
7. Production Assistant - Freshman, Arizona State University (Jan 30-June 30, 2017)
8. Production Assistant - Graduate, Grand Canyon University

**4. Station Tours (#4, #6)**

Station personnel host dozens of tours throughout the year with members, community groups, students, and program partners. From 06/01/2016 to 5/19/2017, the station had more than 481 visitors tour the studios. We have a log of these visits in our public file for review. Among our primary objectives is to educate visitors about the mission, goals, history, operations and community impact of public radio. We freely offer advice on career path strategies for those interested in careers in journalism and broadcasting.

Find photos and information about some of our station tours, events and community outreach initiatives by visiting KJZZ and KBAQ Facebook pages: <https://www.facebook.com/kjzzphoenix> and <http://facebook.kbach.org>

**5.SPOT 127**

SPOT 127, KJZZ's Youth Media Center is an innovative program for youth ages 14-24 that is designed to engage students in education through digital media and journalism. Students are inspired and empowered to find news stories in their community, research topics, develop stories, record interviews, and then produce original digital media pieces. In 2016 - 2017 the program provided extra-curricular learning opportunities to nearly 250 high school students in Maricopa County. SPOT 127 opened a second location in the East Valley in January 2017 and

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welcomed 12 new students for the spring semester. We are continuing to recruit and make new connections at schools in Tempe, Mesa, Scottsdale, Chandler and Gilbert and expect to serve more than 40 students in the fall of 2017.

A. Paid Internship Program - During the 2016-17 school year, SPOT 127 hired six high school students, one college student and one post graduate student as paid interns (see Initiative 3.b above). Their primary role was to help with instruction to younger students as well as to actively report on stories through the use of video, audio, and online publishing. The students were selected through a formal application and interview process which provided them with the real world experience of interviewing for employment.

B. Foundation Partners - SPOT 127 continued to receive broad support from the community for general operations and to expand the program into the East Valley. Organizations that supported the East Valley capital campaign include Social Venture Partners Arizona, The Virginia G. Piper Charitable Trust and The Hickey Family Foundation.

C. In 2016, SPOT 127 wrapped up a year-long Human Trafficking Awareness Campaign sponsored by The Hickey Family Foundation. SPOT 127 students produced seven peer-to-peer video PSAs that were shared in a variety of places throughout the community, including local city television channels, local outdoor malls and a Scottsdale movie theater. The campaign also had a social media component, garnering more than 2 million impressions through Facebook, Instagram, Twitter and Google. The campaign was nominated for three Rocky Mountain Emmy Student Production Awards, and took home the winning trophy. Visit <http://spot127.org/> to learn more about the SPOT 127 program.